



The Welsh Pony and Cob Society, Africa
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BECOMING A COUNCIL MEMBER

This document sets out the responsibilities of members of Council of the Society in respect of their Duties and adherence to the Nolan Principles

DUTIES OF A COUNCIL MEMBER

- Ensure that the Society complies with its Constitution, By-Laws and any other relevant legislation or regulations
- Ensure that the Society pursues its objectives
- Ensure that the Society uses its resources exclusively in pursuance of the objectives: the Society must not spend any money on activities which are not included in its own objectives, no matter how worthwhile or charitable those activities are
- Contribute actively to the Council's role in giving firm strategic direction to the Society, setting overall policy, defining goals, setting targets and evaluating performance against agreed targets
- Safeguard the good name and values of the Society
- Ensure the effective and efficient administration of the Society
- Ensure the financial stability of the Society
- Protect and manage the property of the Society and ensure the proper investment of the Society's funds
- Appoint the Secretary and monitor his or her performance
- Use specific skills, knowledge and experience they may have to help Council reach sound decisions

NOLAN PRINCIPLES

- **Selflessness** – holders of public office should take decisions solely in terms of public interest and not in the interest of themselves, their family or friends
- **Integrity** – holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties
- **Objectivity** – in carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit
- **Accountability** – holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office
- **Openness** – holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands
- **Honesty** – holders of public office have a duty to declare any private interests relating to their public duty and resolve conflicts so as to protect the public interest
- **Leadership** – holders of public office should promote and support these principles by leadership and example